



HAMMOND ELECTRONICS LIMITED
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UK

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UK Modern Slavery Act Statement for Fiscal Year 2019

As a global company, Hammond Manufacturing is committed to complying with all applicable laws and regulations. The UK Modern Slavery Act 2015 requires companies doing business in the UK to publish a statement of the steps, if any, they have taken to ensure that slavery and human trafficking are not taking place in the business or in the supply chain, as per Section 54 of the Act.

Hammond Manufacturing operates in the UK as Hammond Electronics Limited, a fully-owned subsidiary. Hammond Electronics Limited sources the vast majority of products from the parent organization in Canada, Hammond Manufacturing Company Limited.

Hammond Manufacturing produces products in our own factories in Canada and the United States. Hammond Manufacturing also sources finished products from approved vendors in the European Union, Taiwan, and China. Raw materials are sourced globally from approved vendors.

Hammond Manufacturing's due diligence procedure is risk-oriented, and includes the following steps:

- While not a member of the Responsible Business Alliance (formally EICC) we measure our key global vendors according to these guidelines.
- Key global vendors are inspected regularly by Hammond Manufacturing staff.
- Hammond Manufacturing's Supplier Code of Conduct is being revised to include legislation such as UK Modern Slavery Act and the California Transparency In Supply Chains Act.
- Training of sourcing and engineering staff is an ongoing process, as global legislation evolves.

Hammond Manufacturing is committed to ensuring that our global supply chain is free from slavery, human trafficking, child labour, and other illegal practices. Global legislation in these areas is constantly evolving, and Hammond Manufacturing will continue to assess our compliance on an ongoing basis.

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