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UnitedSiC Slavery and Human Trafficking Statement

16 June 2021

The "California Transparency in Supply Chains Act" of 2010 and the "United Kingdom Modern Slavery Act" of 2015 require certain businesses to provide disclosures concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains.

United Silicon Carbide, Inc. ("UnitedSiC") designs and sells silicon carbide (SiC) devices, with a global supply chain and customer base. Our vision is to accelerate SiC adoption using our innovative device technology, enabling our customers to deliver industry-transforming levels of power efficiency to society's most advanced applications, particularly in mobility, IT infrastructure, and renewable energy.

UnitedSiC has voluntarily adopted the Responsible Business Alliance's (RBA's) Code of Conduct, which includes among its provisions a prohibition against forced and child labor. As part of the Code, UnitedSiC commits itself to operate in full compliance with the laws, rules, and regulations of the countries in which it operates. Through Supply Agreements, UnitedSiC requires our next-tier suppliers to maintain a Labor, Health and Safety, Environment, Ethics, and Management system that complies with the RBA's Code of Conduct. (See https://www.responsiblebusiness.org/media/docs/RBACodeofConduct7.0_English.pdf.)

Any person, whether UnitedSiC employee, customer, supplier, or other stakeholder, who suspects a human-rights violation can visit the Human Trafficking Hotline at humantraffickinghotline.org or call 1-888-373-7888. You may also contact UnitedSiC openly or anonymously by filling out the contact form at <https://unitedsic.com/contact/>.

A handwritten signature in dark ink, appearing to read "J. Christopher Dries", is written over a horizontal line. The signature is fluid and cursive.

Dr. J. Christopher Dries
President and CEO
United Silicon Carbide, Inc.